

APPRENTICESHIP IN A DAY

Event Summary

WHEN April 10, 2018

WHERE Southeast Michigan Community Alliance (SEMCA)

EVENT OVERVIEW

Advance Michigan Center for Apprenticeship Innovation's (AMCAI's) first ever Apprenticeship in a Day (AiD) Pilot took place on April 10th at Southeast Michigan Community Alliance (SEMCA) in Taylor, MI. The AiD event was the result of collaboration between AMCAI, the Department of Labor Office of Apprenticeship (DOL OA), SEMCA Michigan Works, and the Michigan Educators Apprenticeship and Training Association (MEATA).

The purpose of the AiD concept is to give employers the opportunity to engage with all partners necessary to develop and launch an apprenticeship program in one place, at one time. Participating employers have the chance to fully develop an apprenticeship program, and have the DOL OA to sign off on it, in a single day.

The AiD Pilot at SEMCA included a brief introduction by Janene Erne, Apprenticeship Administrator for the Workforce Intelligence Network (WIN) and President of MEATA, and Russ Davis, State Director of the DOL OA. Participants were led through the nuts and bolts of apprenticeship documentation by Dave Jackson, Apprenticeship and Training Representative (ATR) for the DOL OA, and were given opportunities to work directly with DOL ATRs to customize and finalize their DOL Apprenticeship Standards.

ATTENDANCE

Attendance on the part of AMCAI partners was strong. Representatives from four (4) employers were in attendance, along with the AMCAI Federal Project Officer, staff from Henry Ford College and Schoolcraft College, a dozen SEMCA Business Service Representatives (BSRs), several WIN staff, and MEATA Board members.

OUTCOMES

- Two employers left the AiD event with *fully signed* DOL apprenticeship standards.
- One employer left AiD with updated and customized standards documentation. Once final approval is achieved within the company, the employer expects to have standards signed in the coming week.
- WIN added a new occupation to its existing apprenticeship standards, which will enable WIN to apprentice two additional staff members who work on the Research & Data Team.
- SEMCA staff and BSRs left the event with a far deeper understanding of apprenticeship guidance, regulations, and the process for developing one from scratch.

NEXT STEPS

AMCAI, MEATA and DOL OA will work together to refine and improve the AiD concept and agenda in preparation for the larger AiD event to occur at the MEATA Spring Conference on May, where many more participants are expected.

In parallel, AMCAI will begin to schedule regular AiD satellite events in partnership with MWAs and colleges in local areas across the state. AMCAI will also explore various specialized AiD event concepts (e.g. industry-specific, occupation-specific) with its partners in response to employer demand.

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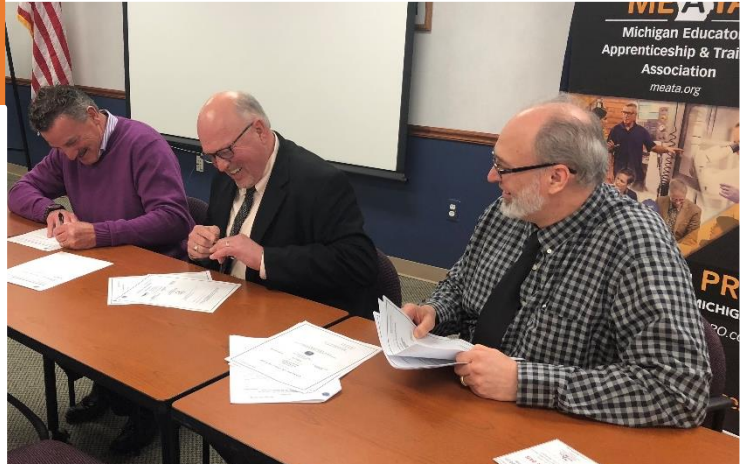
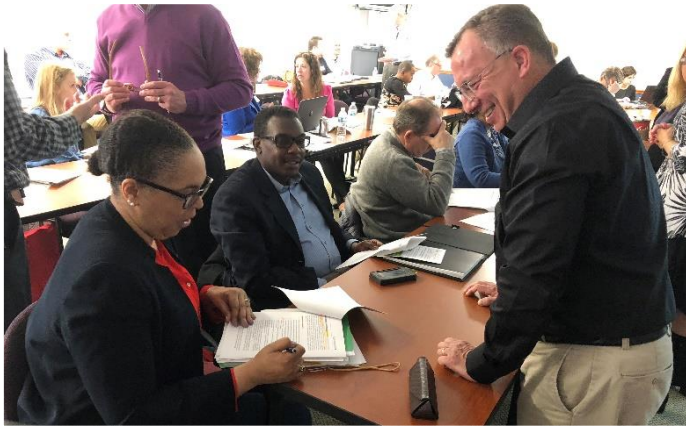
BACKGROUND

AMCAI is a \$4 million [American Apprenticeship Initiative](#) grant recipient led by WIN and Henry Ford College tasked with expanding regional apprenticeship through statewide innovation. AMCAI covers 13 counties in Southeast Michigan and promotes the overall goal of expanding and enhancing Department of Labor (DOL) Registered Apprenticeships.

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DOL OA ATR Dave Jackson assists a participating employer in customizing apprenticeship standards.



DOL OA State Director Russ Davis signs apprenticeship standards for a participating employer, joined by DOL OA ATR Marc DeCoster.



DOL OA State Director Russ Davis signs apprenticeship standards for a participating employer, joined by DOL OA ATR Marybeth Koski.



Heather Keller, Henry Ford College Apprenticeship Coordinator, assists an employer in customizing their apprenticeship program.



Michele Economou-Ureste, Executive Director of the Workforce Intelligence Network (WIN), works with the DOL's Russ Davis and Marc DeCoster to add an occupation to WIN's apprenticeship program.

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Dana Beaurem of ArcelorMittal with DOL OA's Russ Davis and Marybeth Koski, and Henry Ford College's Heather Keller, who supported ArcelorMittal in achieving signed apprenticeship standards at Apprenticeship in a Day.



Patrick Lambrix of TWB Corporation poses with the team that made his apprenticeship program possible: Cameron Albring of Monroe Community College, Steve Mihalec of Michigan Works!, Marc DeCoster of the DOL OA, and Collin Mays of SEMCA.



WIN's two new Workforce Development Analyst apprentices, Edwin Laswell and Karley Thurston, pose with their apprenticeship mentors, Michelle Wein and Melissa Sheldon, along with DOL State Director Russ Davis, and Michele Economou-Ureste and Janene Erne of WIN.